

Comparisons of Job Characteristics

Focus Occupation: Arbitrators, Mediators, and Conciliators (23-1022)

Associated Occupation: Compliance Officers (13-1041)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 71

Focus Occupation: Arbitrators, Mediators, and Conciliators (23-1022)

Associated Occupation: Compliance Officers (13-1041)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Law and Government	5.9	13.2	15.0	> Current knowledge level is likely sufficient
Customer and Personal Service	11.3	12.4	16.6	>> Current knowledge level is likely more than sufficient
Clerical	7.3	11.6	11.5	0 Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: Arbitrators, Mediators, and Conciliators (23-1022)

Associated Occupation: Compliance Officers (13-1041)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Reading Comprehension	10.7	14.1	14.3	0 Current skill level may be sufficient
Speaking	10.8	14.1	15.9	> Skill level is likely sufficient
Active Listening	11.0	14.0	17.0	> Skill level is likely sufficient
Critical Thinking	10.8	13.9	14.3	0 Current skill level may be sufficient
Writing	9.2	12.9	13.0	0 Current skill level may be sufficient
Judgment and Decision Making	9.4	12.0	12.7	0 Current skill level may be sufficient
Social Perceptiveness	9.1	11.8	12.7	0 Current skill level may be sufficient
Negotiation	6.8	9.0	17.9	>> Skill level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Arbitrators, Mediators, and Conciliators (23-1022)

Associated Occupation: Compliance Officers (13-1041)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Written Comprehension	11.0	14.6	14.4	0	Current ability level may be sufficient
Written Expression	9.8	13.9	14.4	0	Current ability level may be sufficient
Problem Sensitivity	11.1	13.5	12.2	<	Some improvement in abilities may be required
Deductive Reasoning	10.6	13.4	12.9	0	Current ability level may be sufficient
Inductive Reasoning	10.2	13.3	12.7	0	Current ability level may be sufficient
Near Vision	11.1	12.8	12.6	0	Current ability level may be sufficient
Information Ordering	9.9	12.4	10.0	<	Some improvement in abilities may be required
Speech Recognition	9.9	12.2	11.5	0	Current ability level may be sufficient
Flexibility of Closure	7.8	10.4	8.0	<<	Extensive improvement in abilities may be required
Speed of Closure	5.9	8.6	7.3	<	Some improvement in abilities may be required
Memorization	5.6	7.6	4.8	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 75

Focus Occupation: Arbitrators, Mediators, and Conciliators (23-1022)

Associated Occupation: Compliance Officers (13-1041)

Work Activities	Exclusivity of Activity
Analyze data to discover facts in case	85
Analyze existing evidence or facts	69
Arbitrate personnel disputes	92
Communicate technical information	4
Make presentations	13
Use interviewing procedures	23
Verify investigative information	73

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 93

Focus Occupation: Arbitrators, Mediators, and Conciliators (23-1022)
Associated Occupation: Compliance Officers (13-1041)

Tools and Technologies	Exclusivity
Business function specific software	1
Computer data input devices	2
Computers	1
Content authoring and editing software	1
Data management and query software	1
Duplicating machines	6
Information exchange software	1
Network applications software	1
Personal communication devices	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.